

## GENDER PAY GAP REPORTING 2021-22 (31<sup>st</sup> March 2022)

### Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap: % difference male to female	19.4%	44.0%

### Proportion of male to female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	20.6%	22.2%	23.8%	43.5%
Female (% females to all employees in each quartile)	79.4%	77.8%	76.2%	56.5%

Sheldon School does not pay bonus pay to any employees.