

## GENDER PAY GAP REPORTING 2021-22

### Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap: % difference male to female	25.6%	42.6%

### Proportion of male to female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	18.5%	20.4%	27.8%	47.3%
Female (% females to all employees in each quartile)	81.5%	79.6%	72.2%	52.7%

Sheldon School does not pay bonus pay to any employees.