

GENDER PAY GAP REPORTING 2023-24 (31st March 2024)

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap: % difference male to female	20.45%	30.52%

Proportion of male to female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	17.3%	28.8%	26.9%	38.5%
Female (% females to all employees in each quartile)	82.7%	71.2%	73.1%	61.5%

Sheldon School does not pay bonus pay to any employees.