

GENDER PAY GAP REPORTING 2019-20 (Snapshot date 5th April 2019)

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap: % difference male to female	12.20%	19.93%

Proportion of male to female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	33.96%	24.53%	28.30%	39.62%
Female (% females to all employees in each quartile)	66.04%	75.47%	71.70%	60.38%

Sheldon School does not pay bonus pay to any employees.

To view previous gender pay gap reports for Sheldon School, please click on the link below:

<https://gender-pay-gap.service.gov.uk/Employer/dMLcztst>