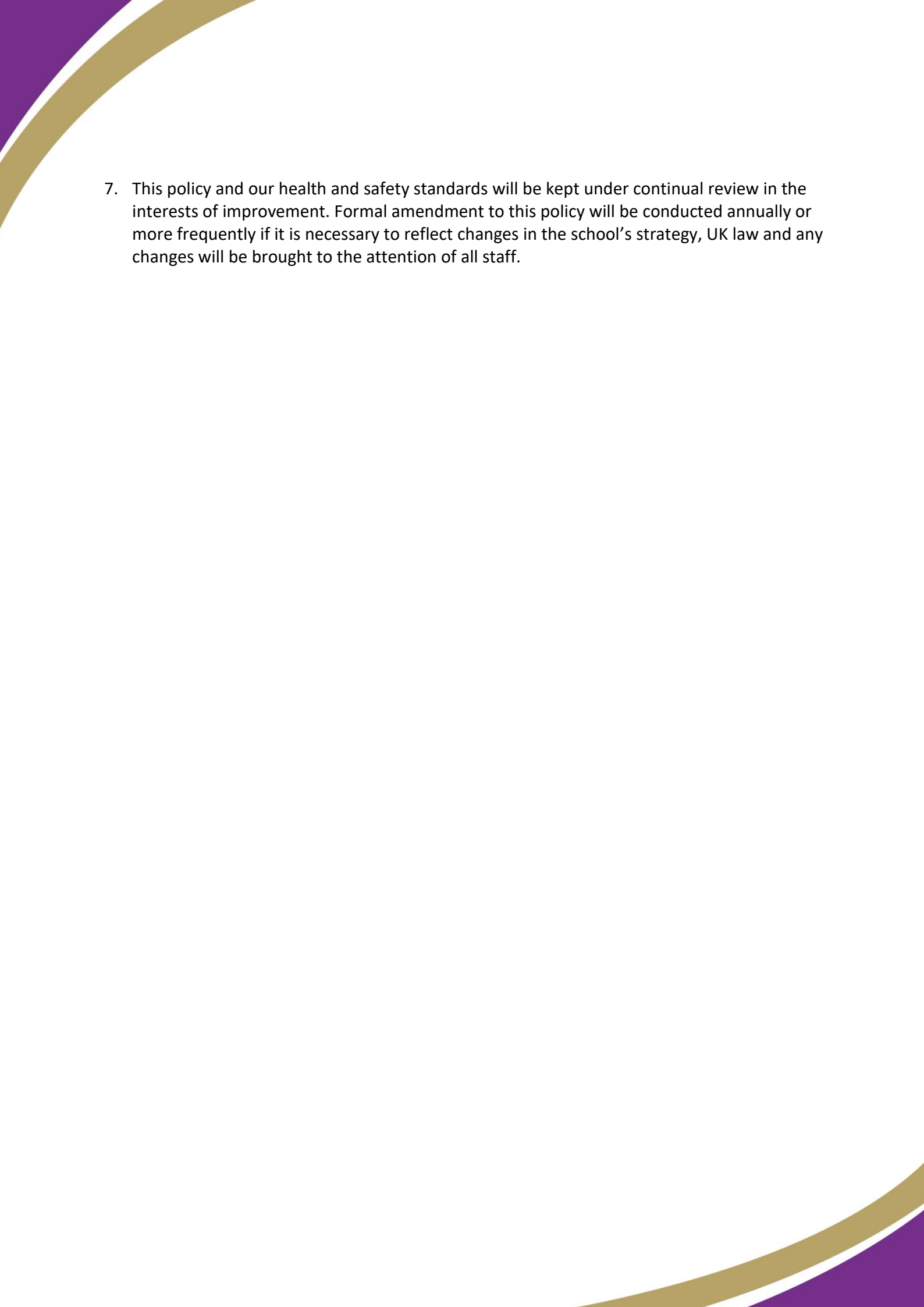




Policy Title: Health and Safety Policy - Statement	Effective Date:	Dec 2024
Responsible: LT member responsible for Health & Safety	Review Date:	Dec 2025
Governors' Committee Responsible: Resources		

1. It is the policy of Sheldon School to conduct its operations in such a manner as to ensure the health, safety and welfare of all its employees, students, contractors, clients, general public and others while working and studying on its premises and outside the school on associated activities.
2. The school will ensure, so far as is reasonably practicable, that it provides a healthy and safe working environment for all students, staff, clients, temporary contractors, and members of the public through good management of the premises; there are safe systems of work for all employees and students; suitable and sufficient work equipment is provided; there are adequate welfare arrangements and also that information, instruction, training and supervision is provided to employees to ensure their competency to perform their tasks.
3. Sheldon School recognises its responsibility to provide adequate control of the health and safety risks arising from school and clients' activities. When staff or students operate on behalf of Sheldon School an assessment of risks specific to the school's activities, or tasks will be made where a significant risk has been identified. All reasonably practicable measures will be put in place to manage those risks and ensure the activities, or tasks can be conducted in a safe manner.
4. All governors and school staff must familiarise themselves with the contents of this statement, organisational structure and arrangements as a source of safety information and guidance. Employees have a legal duty to act in a safe manner and not to endanger themselves or others by their actions. All health and safety procedures must be communicated to staff. Staff are encouraged to play a positive role in developing and maintaining a healthy and safe working environment and to report health and safety concerns to the appropriate or allocated health and safety officer, the Health & Safety Committee, and/or the school's Leadership Team.
5. Sheldon School commits itself to implementing the Health & Safety at Work Act 1974 and UK Statutory Instruments, as well as any future national health and safety legislation. The school's professional adviser will provide to the school's management regular information on updates, changes and arrangements, about any revisions to safety legislation.
6. It is the belief of the school that a positive health and safety culture is of significant benefit to the good performance and safety of the whole school. We aim to encourage, support and develop a positive and proactive approach for pupils, through risk education and awareness. The organisational structure will ensure that sufficient resources, both financial and physical are available so that the policy and its arrangements can be implemented effectively.

- 
7. This policy and our health and safety standards will be kept under continual review in the interests of improvement. Formal amendment to this policy will be conducted annually or more frequently if it is necessary to reflect changes in the school's strategy, UK law and any changes will be brought to the attention of all staff.